



Technology and Consulting
Cluster of Navarra

Technology and consulting that connect businesses

We are the cluster that
drives Navarra's digital
and business ecosystem

**When companies add up,
value multiplies**

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Technology and Consulting Cluster of Navarra

ATANA is the Technology and Consulting Cluster of Navarra, a private business association that brings together companies, technology firms, consultancies and entities linked to digital transformation, advanced technologies and innovation services in Navarra (Spain).

The cluster currently represents a dynamic ecosystem of more than 75 associated companies and institutions, generating around 6,000 jobs and contributing approximately 2.7% of Navarra's GDP.

ATANA acts as a meeting point between technology, industry, knowledge and business strategy, promoting collaboration between companies, public institutions, universities and technology centres.

Its mission is to strengthen the competitiveness of Navarra's business ecosystem through technology adoption, digital transformation, talent development and innovation-driven cooperation.

ATANA actively promotes collaboration projects, specialized training activities, professional networking, internationalization initiatives and public-private partnerships.

The cluster also plays a relevant role in the development of Navarra's technological strategy through participation in regional innovation initiatives such as IRIS Navarra (European Digital Innovation Hub), cybersecurity programs, talent attraction initiatives and sectoral working groups.

ATANA organizes FORONASEC, Navarra's leading cybersecurity forum, and collaborates closely with companies, research centres and administrations to accelerate the adoption of advanced digital technologies across the regional economy.

Its combination of technological capability and strategic consulting expertise allows ATANA to provide a comprehensive vision for business competitiveness and sustainable growth.

The cluster integrates companies specialized in areas such as:

- Artificial Intelligence and Data Science
- Cybersecurity
- Industrial Digitalization and Industry 4.0
- Software Development and Cloud Solutions
- IoT and Connected Systems
- Advanced Telecommunications
- Augmented and Virtual Reality
- Automation and Smart Manufacturing
- Digital Infrastructure and IT Services
- Supercomputing and Advanced Computing
- Digital Health Technologies
- Digital Marketing and Communication Technologies

In addition to its technological ecosystem, ATANA also integrates a strong consulting and business advisory network specialized in:

- Business strategy
- Digital transformation consulting
- Process optimization
- Organizational development
- Innovation management
- Internationalization support
- Change management and training

more than
75
associated **companies and institutions**

around
6,000
jobs

2.7
of Navarra's **GDP**

620
million in **revenue**

Navarra, a technological and industrial ecosystem in the heart of Europe

Navarra is one of the most industrialized, innovative and competitive regions in Spain and Europe. Despite its compact size and population of around 680,000 inhabitants, the region has developed a highly specialized economy based on advanced industry, technology and innovation.

Industry represents 25.8% of Navarra's GDP (the highest industrial weight in Spain) while exports account for nearly 38% of the regional economy.

Navarra combines strong industrial capabilities with an agile innovation ecosystem where companies, technology centres, universities and public institutions work closely together.

Navarra is also one of Spain's leading regions in renewable energy and sustainable industry, hosting major international companies such as Acciona Energía, Siemens Gamesa, Nordex-Acciona and Ingeteam.

Its technology ecosystem is further reinforced by two universities, specialized engineering programs, cybersecurity initiatives and strong participation in European innovation networks and industrial partnerships.

Navarra combines the agility of a compact region with the technological depth of a European innovation hub, making it an ideal partner for international cooperation, industrial development and advanced technology projects.



The region has defined a clear strategic roadmap through its Smart Specialisation Strategy S4 (2021–2027), focused on sectors with high technological potential:

- Electric and connected mobility
- Green energy and energy storage
- Artificial intelligence and data science
- Cybersecurity and digital transition
- Personalized medicine and biotechnology
- Industry 4.0 and advanced manufacturing
- Healthy and sustainable food technologies
- Change management and training

The region also hosts IRIS Navarra, one of the European Digital Innovation Hubs (EDIH) recognized by the European Commission, specialized in:

- Artificial Intelligence
- High Performance Computing (HPC)
- Cybersecurity
- IoT and Smart Connected Systems
- Personalized Medicine
- Synthetic Biology

Navarra is home to a dense network of internationally recognized research and technology centres, including:

- CENER - National Renewable Energy Centre
- NAITEC - Automotive and Mechatronics Technology Centre
- AIN - Industrial Innovation and Advanced Manufacturing
- CNTA - National Centre for Food Technology and Safety
- CIMA - Applied Medical Research Centre
- Navarrabiomed - Biomedical Research Centre
- NASERTIC - Public Technology and Infrastructure Company

Navarra has become a strategic territory for industrial digitalization and advanced technologies thanks to its strong public-private collaboration model, high-quality talent and advanced infrastructure.

The region offers:

- Strong industrial specialization
- Stable institutional and economic environment
- High technological capacity
- Internationally connected companies
- Competitive R&D ecosystem
- Advanced digital infrastructure and 5G deployment
- Agile collaboration between stakeholders
- NASERTIC - Public Technology and Infrastructure Company

A man in a dark suit, white shirt, and striped tie is looking down. The image is overlaid with a large red semi-transparent rectangle. Abstract light patterns, including lines and dots, are visible in the background, particularly in the upper right and lower right areas.

Technology Consulting

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We are a public company, owned by local authorities of Navarra, dedicated to providing services related to information and communication technologies.

Main Services:

- Innovation and Development: Custom developments. Off-the-shelf solutions. Products for citizen use. Innovation and monitoring.
- Communications: Management and maintenance. Infrastructure certification. Installation and procurement.
- Systems: Systems administration. Incident management. Infrastructure installation and adaptation.
- Implementation projects. Organisational consulting. Training.
- Product maintenance. User support.
- User support for incidents and technical requests.
- Citizen services: Comprehensive management of the 010 telephone support services of Pamplona City Council.
- Quality management. Procedure standardisation.
- Voice of the customer: Account management. External communication.
- Product supply: Computer equipment and consumables.

ANIMSA

Services:

- IT Cybersecurity
 - Technology Consulting
 - Content Development. Websites, apps, etc.
 - Information Systems Development
 - Telecommunications Equipment
 - IT
 - Network Infrastructure
 - IT Systems Integration
 - IT Services
-

Contact:

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Artáiz Asesoría Tecnológica

Services:

- IT Cybersecurity
- Management and Business Consulting
- Financial and Economic Consulting
- Technology Consulting
- Management tools: MES/ERPs/CRMs/BI
- IT
- Mobility Engineering
- Telecommunications Operators and Services/Solutions
- Other Electronic Equipment and/or Instrumentation
- IT Services

Contact:

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www.artaiz-asesoria.es



Advice for local authorities, self-employed professionals and SMEs on selecting tools to improve their processes. We help our clients, who do not usually have their own IT staff, to learn about, select and implement technological tools that help them be more efficient, save time and money, and provide a better service.

We have agreements with some of the best professionals on the market to give our clients access to the most cutting-edge tools, simplifying the rollout processes and thereby shortening timelines and reducing costs.

Main areas of activity:

- Electronic signature (remote, biometric, centralised...).
- Optimisation of human resources departments.
- Automation of accounting processes.
- Voice over IP.
- Financial analysis tools.
- Management tools: ERP, CRM, e-commerce.
- Apps for mobile working and marketing.
- Web presence and social media.
- Optimisation of delivery routes.



ATECNA

We support organisations in implementing optimal document management, for the automation and digitisation of your KEY administrative processes.

We guarantee access to the right information, to the single, valuable data point at the right time and anywhere.

We give you peace of mind and time to make the right decisions, supported by a committed, approachable and agile team.

With Atecna your processes will be more agile, your company more connected and your team happier.

We develop and make available to you the technology that best suits your company's needs (electronic signature platform, invoice exchange platform, document manager or RPA technology).

We offer the following services:

- Document management consulting and implementation
- Design of electronic signature processes
- Records custody
- BPO services
- Digitisation and data extraction.



Atecna Archivos Tecnológicos de Navarra

Services:

- Management and Business Consulting
- Management tools: MES/ERPs/CRMs/BI
- IT Systems Integration

Contact:

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CIMA Nuevas Tecnologías Informáticas

Services:

- Data Analytics
- IT Cybersecurity
- Technology Consulting
- Content Development. Websites, apps, etc.
- Information Systems Development
- Computer Hardware
- Management tools: MES/ERPs/CRMs/BI

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At CIMA Nuevas Tecnologías Informáticas SL we divide our activity into the following business areas:

- Systems and Internet (hardware, communications, IT security, ISP services, cloud and maintenance)
- Consulting and Data (consulting, application development and turnkey projects, BI, AI)
- ERP (in-house developed)
- Design and Manufacturing (software for joinery and the metal sector)
- Training (e-learning platform, content production, smart training, marketing of training products).

Featured products and services:

- **Document management consulting and Own Products:** Herakles, Heraklito, Cimaloc, FichajeSencillo, TuRepositorio, Apinetics, IAAsesoria, BICenter, iSAVE
- **Services:** Consulting, Cybersecurity, Cloud, Web, BI, AI, Training,
- **Third-party products:** DF-Server, Polyboard, Opticut, StairDesigner, Plate 'n' Sheet, Vcarve, CargoWiz





We are a systems engineering firm that implements advanced IT architecture practices to offer comprehensive solutions compliant with current regulations, specialising in creating, optimising and maintaining robust and secure technological systems with the aim of ensuring that IT systems can withstand and quickly recover from any disruption, whether caused by technical failures, cyberattacks or natural disasters.

The vision of "security by design" extends to the user's identity and information, which is why we design modern workplaces that offer mobility, flexibility and accessibility to the user from any location, while always guaranteeing the security of access and data.

Our main solutions focus on improving the user experience, cybersecurity and user support.

Featured services:

- Technology consulting.
- Modern workplace: device and application management, user experience, access security, protection, monitoring, etc.
- Identity: identity, single sign-on, two-factor authentication, data governance, etc.
- Backups: hardening of backup architecture, protection, monitoring, outsourcing and disaster recovery.
- Infrastructure and communications: virtualisation of infrastructure and storage, network and external access security, monitoring, wireless networks, etc.
- Monitoring: monitoring of networks, infrastructure, cloud and critical IT systems.
- Multi-client user support centre.

CISTEC Technology

Services:

- IT Cybersecurity
- Technology Consulting
- Telecommunications Equipment
- Computer Hardware
- IT
- Network Infrastructure
- Computer Engineering
- IT Systems Integration
- IT Services

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info@cistec.es

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Centro Nacional de Tecnología y Seguridad Alimentaria

Services:

- Data Analytics
- Innovation Consulting

S4 Navarra strategic sector

Healthy and sustainable food

Contact:

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www.cnta.es



CNTA is a leading technology center in the agri-food sector that drives innovation and business competitiveness through the combination of scientific knowledge, technological development, advanced data management, and industrial application. It supports the industry across the entire value chain—from the design and validation of new products to process optimization, food safety assurance, and regulatory compliance—while integrating advanced capabilities in digitalization, data analytics, and artificial intelligence to transform information into decisions and business value.

Through its technological infrastructure, accredited laboratories, and a strong focus on delivering real, plant-level results, CNTA acts as a strategic partner for companies, connecting research, market, technology, and data to accelerate the deployment of innovative solutions that improve quality, safety, sustainability, and efficiency across the food system.

At Conasa we believe in DIGITAL TRANSFORMATION as a key factor for the differentiation and consolidation of companies. That is why we focus our work on generating a technological culture and transferring knowledge, guiding our clients to embrace the digitisation of their business processes naturally.

Innovation, strategy and technological evolution are the foundation of our offering of solutions and services, which we develop around four pillars:

ENTERPRISE 4.0. We implement business management tools (ERP, CRM, business intelligence, BPM, document management, collaboration...)

CLOUD SOURCING. Solutions for cybersecurity, hyperconvergence, mobility, storage, backup and recovery, virtualisation, cloud brokering, containers...

IT SERVICES Managed services, infrastructure support, technology outsourcing, custom software development...

E-HEALTH. At the forefront of clinical information systems.

Conasa Computadores de Navarra

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www.conasa.grupocibernos.com

in



We are a technology consulting firm specializing in digital transformation projects through collaborative platforms, solution development, and data analytics. Technology is the foundation of our business, but the secret behind CYC's 30 years of success lies in the people who make it possible.

Drawing on the latest technology trends, we seek innovative solutions that improve our clients' competitiveness thanks to the creativity, training and work of our teams.

And it is in the capacity for innovation and the talent of the more than 200 professionals at our offices in Madrid, Bilbao, Pamplona, San Sebastián and Zaragoza that we trust to keep growing.

Services:

- Employee Digital Workplace
- Artificial Intelligence
- Data Analytics
- Business Intelligence (BI)
- Microsoft 365 Governance
- Cross-platform Solutions
- Technology Consulting
- Software and Development

Contact:

Plaza Eguzki, 8
31192 Mutilva (Navarra)

+34 948 29 02 02

rafaz@cyc.es

www.cyc.es



Business areas:

Modern Workplace:

We create solutions for our clients digital transformation, helping them become competitive organizations of the future that, like us, are committed to reimagining the digital work experience. We equip them with tools that improve the employee experience, foster communication and collaboration, and boost productivity. All of this as a Microsoft Partner.

Data Analytics:

We are committed to Artificial Intelligence, Machine Learning, Data Analytics (traditionally BI) and IoT, and we apply their capabilities to our clients' business processes, transforming them into data-driven companies and thereby giving them a significant competitive advantage through the deployment and evolution of modern, governed Corporate Data Platforms.

Custom development and solutions:

We develop innovative custom solutions, all kinds of technological developments tailored to each client and each need, adding value to our clients thanks to our extensive experience and methodology.

Custom solutions for all kinds of platforms: Android, iOS, hybrid applications, cross-platform development, web applications, cloud developments, addressing the process from conceptualisation through to application development and its deployment and maintenance.

Operations and Support:

We support organisations in their digital transformation process, optimising technology investment costs and proactively showcasing those technological developments that generate value for businesses. The maintenance of applications and systems not only reduces incidents but is also key to ensuring that solutions evolve quickly and effectively in response to the new challenges the business faces.

Infrastructure and systems:

Infrastructure and systems are the foundation on which all the company's processes rest. That is why they must be designed with a global vision and oriented towards meeting the demands of each business. Our team is expert in the implementation, migration and management of infrastructure in Microsoft 365 (email, storage, collaboration, backup, etc.).



Grupo Axiom is a Navarra-based technology company specialising in designing and integrating intelligent solutions for businesses, institutions and public administrations.

We support organisations in their digital evolution through technological ecosystems that combine artificial intelligence, enterprise software, IT infrastructure, communications, cybersecurity and advanced audiovisual solutions.

Our proposal integrates technology, automation and experience to respond to the new challenges facing businesses and society: improving processes, boosting collaboration, strengthening operational continuity and creating organisations that are more connected, secure and efficient.

Main areas of activity:

- Applied artificial intelligence and process automation.
- Enterprise software: ERP, CRM, Business Intelligence, management solutions.
- Application development and custom solutions.
- IT infrastructure, cloud, virtualisation, networks and systems.
- Cybersecurity, business continuity, backup and data protection.
- Enterprise communications, VoIP telephony and connectivity.
- Audiovisual solutions: meeting rooms, videoconferencing, showrooms, auditoriums, LED screens, video walls, digital signage, sound, microphones and lighting.
- Access control, attendance, video surveillance and technological security.
- Technology consulting, implementation, training and technical support.

Grupo Axiom

Services:

- Artificial Intelligence
- Data Analytics
- Technology Consulting
- Information Systems Development
- Software and development
- IT Services
- Management tools: MES/ERPs/CRMs/BI
- IT Systems Integration
- Electronic Systems Integration
- Network Infrastructure
- Computer Engineering
- Telecommunications Engineering
- Telecommunications Equipment
- Telecommunications Operators and Services/Solutions
- IT Cybersecurity

S4 Navarra strategic sector

Audiovisual Industry

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I3Code Solutions

Services:

- Data Analytics
- Management and Business Consulting
- Innovation Consulting
- Technology Consulting
- Information Systems Development
- Management tools: MES/ERPs/CRMs/BI
- Computer Engineering
- IT Systems Integration
- IT Services
- Software and development

Contact:

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31192 Mutilva (Navarra)

+34 948 045 973

info@i3code.es

www.i3code.es



We design and develop software solutions for companies through the digitisation, optimisation and integration of their processes. Specialising in the development of custom solutions and tool integration, we look for the most suitable option to deliver on efficiency, security and cost, always in a transparent and honest way.



We are an industrial robotics engineering firm specialising in the design, manufacture and implementation of robotic cells, industrial tooling and industrial machinery.

Ingenialma

Services:

- Industrial and Energy Engineering

S4 Navarra strategic sector

Healthy and sustainable food

Contact:

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31192 Mutilva Baja (Navarra)

+34 948 248 651

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www.ingenialma.com

in

Mancomunidad de la Comarca de Pamplona

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31001 Pamplona (Navarra)

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mcp@mcp.es

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Mancomunidad
Comarca de Pamplona
Iruñerriko
Mankomunitatea

Servicios de la
Comarca de Pamplona s.a.
Iruñerriko
Zerbitzuak e.a.

At the Mancomunidad de la Comarca de Pamplona (Greater Pamplona Joint Authority) we are a local entity committed to the environment, with the mission of contributing to improving the quality of life in the Greater Pamplona area. We are made up of 50 municipalities, including Pamplona, and cover a population of 365,000 inhabitants. We are responsible for the following public services: the Integrated Water Cycle (Supply, Sanitation and Wastewater Treatment), waste collection and treatment, Regional Urban Transport, Taxi Service and the area's River Park.

We have adopted as our mode of managing services – both water supply/sanitation and waste management – the form legally defined as direct management through a commercial company whose capital belongs entirely to us and whose name is “Servicios de la Comarca de Pamplona, Sociedad Anónima”





At NASERTIC (Navarra de Servicios y Tecnologías S.A.) we are backed by more than 40 years of experience. Our main asset is the highly qualified technical team that makes up our company, working to integrate cross-cutting infrastructure, technologies and services from the public sector, contributing to the development of Navarrese society.

At NASERTIC we are knowledge, specialisation, experience, a link between the Government and Navarrese society, with an open vision, flexibility and agility.

Nasertic

Services:

- Data Analytics
- Technology Consulting
- Information Systems Development
- Computer Hardware
- Management tools: MES/ERPs/CRMs/BI
- IT
- Network Infrastructure
- Telecommunications Engineering
- Computer Engineering
- IT Systems Integration
- Advanced Interfaces
- Telecommunications Operators and Services/Solutions
- IT Services

S4 Navarra strategic sector

- Electric and connected mobility
- Healthy and sustainable food
- Green energy industry
- Personalised medicine
- Sustainable tourism
- Audiovisual industry

Contact:

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31011 Pamplona (Navarra)
+34 848 420 500
info@nasertic.es
www.nasertic.es



Navarra de Suelo y Vivienda

Services:

- Data Analytics
- Architecture, Building and Urban Planning

Contact:

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31012 Pamplona (Navarra)

+34 848 420 600

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in f



At Nasuvinsa we are a public company of the Government of Navarra focused on the promotion of affordable housing and industrial activity, urban regeneration and the sustainable planning and development of the territory. Our work includes the construction of officially protected housing, the energy-efficient refurbishment of buildings, and the development of industrial estates and economic activity areas, thereby facilitating the establishment of companies and boosting regional economic activity as well as land-use planning. In addition, we promote innovation projects in sustainability and energy efficiency, collaborating with various stakeholders to improve quality of life and foster sustainable urban growth in Navarra.



Navarmedia

Nuevas tecnologías

At Navarmedia we are honest IT at the service of SMEs. We provide equipment distribution, technical support and IT maintenance that is different from the conventional kind – closer and more committed.

Our good work has enabled us to grow and establish ourselves as the IT partner of many SMEs who entrust us with the maintenance of their IT infrastructure, with the peace of mind that comes from having trusted specialists nearby who guarantee the continuity of their businesses.

We emerged 25 years ago from the passion for technology of the brothers

Joaquín and Miguel Subiran, and we have managed to pass that enthusiasm on to a new family generation. And not only have they followed in their elders' footsteps; today they are among the best systems specialists in Navarra. Don't take our word for it – our clients say so!

Thanks to that specialisation and the professional commitment, closeness and transparency we demonstrate in every project, we are proud to have earned the trust of more than 90 companies.

Navarmedia

Services:

- IT Cybersecurity
- Technology Consulting
- Content Development. Websites, apps, etc.
- Computer Hardware
- Management tools: MES/ERPs/CRMs/BI
- IT
- Network Infrastructure
- IT Services

Contact:

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in

Services:

- Communication Consulting
- Strategic Consulting
- Technology Consulting
- Content Development. Websites, apps, etc.

Contact:

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Orbetec is a Navarra-based consultancy specialising in driving the growth of SMEs through strategy and the proper integration of technology.

We help organisations regain strategic control in complex digital environments. When tools proliferate, data does not talk to each other and decisions become fragmented, growth loses focus. Our work does not begin by asking which technology to implement, but rather what business model we want to build and which priorities should organise the company.

First we bring clarity to the strategy, processes and digital architecture. Then we decide what to do with the technology. Sometimes it will be necessary to bring in new solutions. At other times, to simplify, eliminate duplication and make more of what already exists. The key is not to have more tools, but to have the right ones, well integrated.

We work alongside management to align business and technology, connect data with decisions and turn the digital ecosystem into a genuine lever of competitiveness.

From Navarra, we support our SMEs so that technology stops setting the course and instead serves a clear strategy, capable of driving sustained growth over time.

At Proyecta IT Sistemas y Consultoría S.L.L. we are a company dedicated to offering solutions in the field of information technology and consulting.

- Technology consulting: Advice on the implementation of technologies and process optimisation.
- IT services: Sale, maintenance and support for IT infrastructure.
- Cybersecurity.
- Online services.

At Proyecta IT we focus on helping other organisations improve their efficiency and adapt to new technologies.

Proyecta IT

Services:

- IT Cybersecurity
- Technology Consulting
- Information Systems Development
- Computer Hardware
- Management tools: MES/ERPs/CRMs/BI
- IT
- Network Infrastructure
- IT Services

Contact:

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in f

Sión Nuevas Tecnologías

Services:

- Communication Consulting
- Management and Business Consulting
- Innovation Consulting
- Technology Consulting
- Content Development. Websites, apps, etc.
- Management tools: MES/ERPs/CRMs/BI

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We are dedicated to implementing ERP systems and developing apps for various businesses, customisations, etc.

Our modules range from management, accounting, time tracking, work reports, online shop, cost management, etc.



TIGLOO is the Spanish brand of DCS IT GROUP, a French company with more than 40 years of experience and a track record in the world of IT services and a presence in several European countries.

At TIGLOO we provide our clients with services and solutions to build, maintain and develop their Information Systems.

- **Infrastructure**

At TIGLOO we turn technology into an engine of change. We offer ICT solutions for effective digital transformation.

- **Digital Transformation**

TIGLOO brings 360-degree strategic vision, digitally transforming organisations, processes and people.

- **Cybersecurity**

TIGLOO offers global security against the global threat with the latest technological advances.

- **Outsourcing**

TIGLOO specialises in outsourcing Information Technology Services. TIGLOO's professionals stand out because they integrate naturally into our clients' teams with total commitment and involvement.

We have more than 500 clients across our various centres throughout Spain: Navarra, the Basque Country, Madrid, Barcelona and Zaragoza, which make up a workforce of more than 220 professionals.



Tigloo

Services:

- Data Analytics
- IT Cybersecurity
- Management and Business Consulting
- Technology Consulting
- Computer Hardware
- Management tools: MES/ERPs/CRMs/BI
- IT
- Network Infrastructure
- Computer Engineering
- IT Systems Integration
- Artificial Intelligence
- IT Services
- Software and development

Contact:

Parque Comercial Galaria, Calle V, No. 3, 1B-1C
31191 Cordovilla (Navarra)

+34 948 198 056

marketing@tigloo.es

www.tigloo.es



Tracasa Instrumental

Services:

- Data Analytics
- Innovation Consulting
- Technology Consulting
- Content Development. Websites, apps, etc.
- Information Systems Development
- Geoinformation
- Advanced Interfaces
- Software and development

Contact:

Calle Cabárceno, 6
31621 Sarriguren (Navarra)

+34 948 194 888

comunicacion@itracasa.es

www.itracasa.es



At Tracasa Instrumental we are the benchmark company for the Government of Navarra in services and expertise relating to digital transformation, tax management, land management and citizen services.

Our main mission is to support the Government of Navarra in being more efficient and secure in its actions, helping to offer the best possible service to Navarrese society. At Tracasa Instrumental we bring technological value, innovation and high performance in services that are strategic for the Government of Navarra, such as Health, Justice, Treasury, Land Registry, Police and Emergencies, e-Government, Education and Land Information.





Universidad de Navarra

At the University of Navarra we are a leading private university with an international reputation, headquartered in Pamplona and with campuses and facilities in Madrid, San Sebastián and Barcelona. Founded in 1952, we combine education, research and knowledge transfer across fields such as health sciences, engineering, communication, business, social sciences and technology.

We benefit from a strong innovation ecosystem comprising research centres, specialised institutes, the University of Navarra Clinic, the Center for Applied Medical Research (CIMA), and internationally renowned schools such as IESE Business School. Our research activity brings together more than 2,200 researchers and multidisciplinary teams working in areas including artificial intelligence, data science, personalised medicine, sustainability, energy, engineering and digital transformation.

We maintain close collaboration with companies and institutions to promote R&D projects, specialised training, technology transfer, entrepreneurship and innovation, contributing to the economic and social development of Navarra and its international environment.

Services:

- Undergraduate and postgraduate education
- Research and knowledge transfer
- Innovation and technological development
- Artificial intelligence and data science
- Engineering and digital transformation
- Personalised medicine and biomedicine
- Entrepreneurship and university-business collaboration
- Executive education and business management
- Consulting and R&D&I projects

Universidad de Navarra

Contact:

Campus Universitario
31009 Pamplona (Navarra)

+34 948 425 600

info@unav.es

www.unav.edu



Universidad Pública de Navarra

Services:

- Data Analytics
- IT Cybersecurity
- Electronics Equipment. Control and Regulation
- Telecommunications Equipment
- Geoinformation
- Industrial and Energy Engineering
- Mobility Engineering
- Telecommunications Engineering
- Automation Electronics Engineering
- Computer Engineering
- Environmental Engineering
- Advanced Interfaces
- Sensorics

S4 Navarra strategic sector

- Electric and connected mobility
- Healthy and sustainable food
- Green energy industry
- Personalised medicine
- Sustainable tourism
- Audiovisual industry

Contact:

Campus de Arrosadía, s/n
31006 Pamplona (Navarra)

+34 948 169 512

research.institutes@unavarra.es

www.unavarra.es/research-institutes



At the Public University of Navarra (UPNA) we are an institution committed to the sustainable progress of our environment, through the generation, dissemination and transfer of knowledge, the comprehensive education of people and the promotion of culture, in a space of free and open thought.

Our aim is to be a dynamic University, a driver of the knowledge economy and a promoter of an open, cohesive and critical society; to be a leader in regional development and recognised nationally and internationally.



Business Strategy Consulting



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ARETÉ ACTIVA is a strategic consultancy in Human Resources and Training based in Navarra and with a presence throughout the country. Thanks to our multidisciplinary team, with training in various fields – sociology, economics, psychology, pedagogy, social work, etc. – we support our clients in carrying out a joint analysis and reflection that allows them to define their people policy through innovative tools. Our portfolio of services is structured mainly around the following 3 areas of work:

- **Organisation and human resources:** we help define strategic planning, carry out competency-based selection processes, and facilitate cultural change processes and human resources audits in all types of organisation and sector.
- **Equal Opportunities:** we help design and implement it through equality plans and training and awareness-raising activities in this area.
- **Training:** we are a centre accredited by the SNE/ Nafar Lansare (Navarra Employment Service) and we offer tailor-made training programmes for companies on leadership, well-being, resilience and cross-cutting skills.



Areté Activa

Services:

- Strategic Consulting

Contact:

Avenida Pío XII 5-1º dcha.
31008 Pamplona (Navarra)

+34 948 199 613

info@arete-activa.com

www.arete-activa.com



ARPA

Abogados Consultores

Services:

- Management and Business Consulting
- Financial and Economic Consulting
- Legal Advisory Services

Contact:

Avda. Carlos III, 8-A, 5º
31002 Pamplona (Navarra)

C/ de los Mártires, 2
50003 Zaragoza

+34 948 210 112

arpa@arpa.es

www.arpa.es



ARPA

ABOGADOS.CONSULTORES

ARPA Abogados Consultores is a firm established in 1991 in Pamplona, whose founders have more than 30 years of experience in legal, economic, tax and consulting advice.

It currently has offices in Navarra (Pamplona), the city of Madrid and Gipuzkoa (Donostia-San Sebastián) and more than 90 specialised professionals, able to advise you in a direct, ongoing and effective manner.

Commitment is a guiding principle at ARPA Abogados Consultores, and our goal is to achieve stable and lasting relationships that generate closeness and trust in our clients. That commitment requires us to maintain the highest quality at all times, which is why we make a firm commitment to the continuous training and improvement of both our professionals and our processes and services, fundamental pillars of who we are.



Every day I make sure that the CEOs of talented SMEs turn their good company into an extraordinary one.

What does extra-ordinary mean to me? It is a company that manages to grow the way its CEO wants when others around it are struggling. After about 3 years my clients multiply their turnover by between 2 and 5 times and grow.

Carlo Bindoni

Services:

- Management and Business Consulting
 - Strategic Consulting
-

Contact:

Paseo Sandúa, N° 3, 4° A
31012 Pamplona (Navarra)

+34 657 082 782

carlo@carlobindoni.com

www.carlobindoni.com



Conxita Tunica Carrera Creativemind Partners

Services:

- Innovation Consulting

Contact:

Francisco Bergamín, 16, 4D
31003 Pamplona (Navarra)

+34 630 925 846

thelittleshell@gmail.com /
creativemindpartners@outlook.com
creativemindpartners.my.canva.site

in



CREATIVEMIND PARTNERS

CREAMOS EL CAMINO QUE DESEAMOS

I am a consultant in digital transformation and artificial intelligence, with a human, practical and strategic approach. I support companies in their technological evolution, integrating AI with emotional leadership and agile methodologies. It is not just about implementing technology, but about transforming people and teams.

I offer personalised diagnostics, AI-perception audits and custom solutions to optimise processes and boost productivity. I facilitate dynamic workshops and training in Design Thinking, bringing AI to all levels of the organisation.

My proposal combines innovation, emotional intelligence and legal compliance, ensuring an ethical and sustainable transition. In addition, I provide ongoing advice so that each company evolves at the pace of change.

CRISTINA RONCAL IRIARTE

I have accumulated more than 20 years of experience in Consulting, mainly in Strategic, Organisational and Cultural Transformation projects; many of them within generational handover processes in family businesses, where I guide and support them in taking the precise steps that lead to the continuity and survival of the family legacy.

Also, throughout my career I have had the opportunity to be Head of People and Culture at different companies, in some of them on an interim basis.

I am driven by working with, from and for people, with the purpose of contributing to the development and growth of the business and the company in order to have a positive impact on society and the planet.

I co-create safe organisational and cultural contexts that enable people to be more themselves, from a basis of respect; in which they can express all their talent with the aim of achieving their greatest personal and professional well-being, and furthermore choose to put that talent at the service of their company.

My hunger to know and understand what mobilises us as people keeps me observing, listening, studying, discovering and learning about the dynamics of business systems – and about how best to integrate the digital world into management processes.



Cristina Roncal Iriarte

Services:

- Management and Business Consulting
- Strategic Consulting

Contact:

+34 638 411 910

cristina@roncaliriarte.com

www.roncaliriarte.com

in

CW Consulting

Services:

- Management and Business Consulting
- Innovation Consulting
- Strategic Consulting
- Software and development

Contact:

+34 637 988 656

cecilia@cwconsulting.es

www.cwconsulting.es

in



We offer knowledge-intensive services for business growth. Strategy, innovation and organisation.

CONSULTING:

- Strategy and innovation reports. Technology and market monitoring.
- Interventions to achieve efficient organisation in companies and entities.
- Project coordination.
- Open and in-company training.
- Digitisation of technical/administrative processes through no-code programming.

We are specialists in advice on privacy and data protection, as well as advice on quality systems, regulatory compliance, and the management and administration of property maintenance entities, for which we have extensive experience.

We provide a highly specialised service in order to:

- Bring all types of organisations and companies into compliance with data protection legislation, analysing the new legal risks they face and establishing mechanisms for prevention, management, control and response.
- Bring their internet presence into line with legal requirements.
- Collaborate with public administrations to comply with the transparency obligation, e-government, the National Security and Interoperability Framework, as well as the custody and preservation of documentation.
- Implement quality systems and carry out audits.
- Design and implement regulatory compliance programmes.
- Handle the administration and management of property maintenance entities.

We believe it is essential for all staff to be trained in order to carry out their tasks, which is why we offer both basic and specialised training in data protection, cybersecurity, transparency, public records and documents, regulatory compliance and quality systems management.

We are driven by our continuous training and study of regulations, case law and doctrinal articles in order to pass this on to our clients so that they remain up to date at all times.

Our goal is to go beyond merely formal compliance and to ensure that the organisation grows and improves by integrating it into its own processes.

Our working method is based on a deep knowledge of organisations and the applicable regulations, and on closeness and immediacy, in order to respond to their concerns.

Eulza Consultoría has completed the Declaration of Conformity applicable to basic-category information systems under the National Security Framework.

Eulza Consultoría is a signatory of the Digital Pact for the Protection of People promoted by the Spanish Data Protection Agency.

Eulza Consultoría

Contact:

C/ Berroa nº 4, 419
31192 Tajonar (Navarra)

+34 948 035 506

info@eulzaconsultoria.com

www.eulzaconsultoria.com

in

Imago Innovation

Services:

- Innovation Consulting
- Strategic Consulting
- Serious Games

S4 Navarra strategic sector

- Electric and connected mobility
- Healthy and sustainable food
- Green energy industry
- Personalised medicine
- Sustainable tourism
- Audiovisual industry

Contact:

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31004 Pamplona (Navarra)

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www.imagoinnovation.com



I M A G O
outside the box

At Imago Innovation we are an Innovation consultancy that supports companies in systematising innovation. We offer innovation coaching to strengthen an innovative culture, workshops, training in creativity and innovation, gamification, and facilitation of innovation processes with agile methodologies. We are the first Master Facilitator of the FORTH Innovation method.





We are specialists in advice on privacy and data protection, as well as advice on quality systems, regulatory compliance, and the management and administration of property maintenance entities, for which we have extensive experience.

We provide a highly specialised service in order to:

- Bring all types of organisations and companies into compliance with data protection legislation, analysing the new legal risks they face and establishing mechanisms for prevention, management, control and response.
- Bring their internet presence into line with legal requirements.
- Collaborate with public administrations to comply with the transparency obligation, e-government, the National Security and Interoperability Framework, as well as the custody and preservation of documentation.
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Eulza Consultoría has completed the Declaration of Conformity applicable to basic-category information systems under the National Security Framework.

Eulza Consultoría is a signatory of the Digital Pact for the Protection of People promoted by the Spanish Data Protection Agency.

Imeanticipa

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in

Iniciativas Innovadoras

Services:

- Communication Consulting
- Management and Business Consulting
- Innovation Consulting
- Strategic Consulting

Contact:

C/ Zabalgaina 3, 1ª planta, Oficinas 4-5
31180 Zizur Mayor (Navarra)

+34 948 281 270

info@iniciativas-innovadoras.es

www.iniciativas-innovadoras.es/es



We are a consulting company with more than 20 years of experience offering services to companies, organisations and public entities to conceive and bring to life their projects, plans and programmes.

We are committed to adding value to our clients, with innovation, cooperation and a European focus as our hallmarks. Our purpose is to provide a comprehensive service to our clients. We take the time to understand their reality, their interests and needs, and we aim to be a strategic partner.

We have extensive knowledge of innovation and future strategies at regional, national and European level and, as a result, we are able to steer our clients' projects, plans and programmes towards the best results. We are a multidisciplinary team made up of people who are: expert; with an international track record; collaborative and approachable; involved and committed; and focused on results and success.



We are a consultancy specialised in strategic sustainability, environmental regulation and corporate decarbonisation. We help companies, industry and public administrations adapt to the new European regulatory requirements through applicable, business-oriented technical solutions, turning sustainability into a competitive advantage for their sector.

We work in areas such as CBAM, carbon footprint, life cycle assessment (LCA), Environmental Product Declarations (EPD), circular economy, ecodesign, sustainable mobility, ESG compliance and management systems. Our approach combines technical rigour, strategic vision and advanced tools to transform regulatory obligations into competitive opportunities and impactful business decisions.

At NATECO we accompany organisations as a strategic partner, from the initial analysis through to implementation and communication, providing clarity, traceability and sound criteria for decision-making.



NATECO

Sostenibilidad

Services:

- Strategic Consultancy
- Sustainability and Environmental Management Consultancy
- Environmental Engineering

Contact:

Avenida Carlos III el Noble, N°8A, Planta 6,
Oficina 626
31002 Pamplona (Navarra)

+34 683 435 336 - +34 848 463 367

mercedes.villamides@nateco.es

www.nateco.es



Sarhe Consulting

Services:

- Data Analytics
- Management and Business Consulting
- Strategic Consulting

Contact:

Iñigo Arista 18, 1º
31007 Pamplona (Navarra)

+34 948 261 770

mzalba@sarhe.es

www.consultores-asociados.com

in



We are a stable and experienced group of experts forming a working network characterised by its multidisciplinary nature. We have professionals from various fields – labour economics, humanities, political science and sociology – which allow us to provide global, distinctive and innovative solutions.

Tascoi

At Tascoi we are a strategic consulting firm specialised in supporting companies and institutions in their growth, transformation and innovation processes. Based in Pamplona, we work from a multidisciplinary perspective that combines strategy, business development, financing, internationalisation and project management.

We collaborate with organisations across different sectors to identify opportunities, drive innovation initiatives and strengthen the connection between business, knowledge and economic development. Our approach is based on close collaboration, a long-term vision and the design of solutions tailored to the specific challenges of each organisation.

Services:

- Strategic consulting
- Business development
- Innovation and organizational transformation
- Project management and coordination
- Financing and investment support
- Internationalization
- Public-private collaboration
- Territorial and economic development
- Advisory services for companies and institutions

Tascoi

Services:

- Innovation Consulting
- Strategic Consulting

Contact:

C/ Sangüesa, 19, planta baja
31003 Pamplona (Navarra)

www.tascoi.eu

in



A photograph of a person's hands typing on a laptop keyboard. The laptop screen displays a user interface with various elements like buttons, text boxes, and a list. A semi-transparent red rectangle is overlaid on the left side of the image, containing the title text. The background is slightly blurred, showing the person's arm and a bracelet.

Internet/ Digital Content Development



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Acuarela Digital is a small company with more than 18 years of experience. We are dedicated exclusively to the design and development of websites, online shops and custom web applications, as well as all related areas: graphic design (logos, corporate identity), web design, application development, management tools, hosting, SEO and SEM positioning, legal coverage, etc.

Acuarela Digital

Services:

- Technology Consulting
- Content Development. Websites, apps, etc.
- Information Systems Development

Contact:

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31013 Artica, Berrioplano (Navarra)

+34 636 905 518 / +34 620 479 213

info@acuareladigital.com

www.acuareladigital.com

Asigna Works

Services:

- Content Development. Websites, apps, etc.

S4 Navarra strategic sector

- Audiovisual industry

Contact:

C/ Marcelo Celayeta No 75, Edificio IWER Nave
B3 oficina 22, 1 y 2.
31014 Pamplona (Navarra)

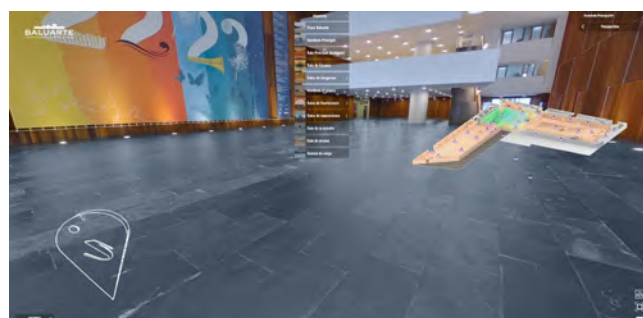
+34 670 902 960

javier@asignaworks.com

www.asignaworks.com/360/asignaworks



We offer immersive experiences in the fascinating world of the Metaverse, Augmented Reality, Virtual Reality, Photogrammetry, 3D, VFX, virtual tours and 360° videos.



FOTOGRAFÍA PUJOL

More than 30 years taking photographs for many companies and institutions, constantly adapting our work to new technologies and the demands of our clients.

Specialising in products and photography for companies, we provide photographic coverage for the needs of each company, e-commerce, people, industrial activities and advertising.

Estudio Fotográfico Pujol

Services:

- Communication Consulting
- Content Development. Websites, apps, etc.

S4 Navarra strategic sector

- Audiovisual industry

Contact:

Santos Ochandategui 12, planta baja
31011 Pamplona (Navarra)

+34 659 800 924

fotografia@jlpujol.com

www.jlpujol.com



HEDA Comunicación

Services:

- Communication Consulting
- Content Development. Websites, apps, etc.

S4 Navarra strategic sector

- Audiovisual industry

Contact:

C/ Concejo de Ustárriz 11, trasera
31016 Pamplona (Navarra)

+34 630 509 850 / +34 616 384 268
+34 696 975 121

info@heda.es / joria@heda.es

www.heda.es



HEDA Comunicación is a company specialising in the production of content, websites, social media, communications office services and graphic design, and in producing all kinds of printed or digital publications for public and private entities. Founded in 1996, HEDA Comunicación has focused its activity essentially in Navarra, where we have worked for local authorities, private companies, the Government of Navarra and dozens of social, economic and cultural initiatives.

Experience counts for a great deal when combined with innovation and the incorporation of new knowledge and technologies. At HEDA we help our clients communicate through websites, social media, newsletters, videos, magazines, annual reports, books, guides, educational materials, catalogues, logos, campaigns, etc. We have a stable workforce of five journalists and three graphic designers, in addition to creating multidisciplinary teams that bring quality and effectiveness. We are truly a team at the service of the client.

We are an independent company, born from the self-employment initiative of three journalists and graphic designers, with a stable workforce of eight people. Heda Comunicación is a member of ATANA, the Network for Alternative and Solidarity Economy (REAS) and the Association of Communication Companies of Navarra.





Visibility is built through the work of the team that makes up La Barba: people who design strategies and brands, interpret data, anticipate trends and choose the most suitable tools for each moment.

Artificial intelligence and algorithms are the challenge for visibility, as they have changed the way we search, create and appear.

In a constantly evolving market, we ensure that every action maintains the personality and authenticity of the brand, always aligned with your company's business objectives and values.

La Barba Comunicación

Services:

- Communication Consulting
- Strategic Consulting
- Content Development. Websites, apps, etc.

S4 Navarra strategic sector

- Audiovisual industry

Contact:

C/ Abejeras, 47
31007 Pamplona (Navarra)

+34 699 97 40 20

labarba@labarbadelseo.com

www.labarbadelseo.com



Muxu Estudio Creativo

Services:

- Communication Consulting
- Content Development. Websites, apps, etc.

S4 Navarra strategic sector

- Audiovisual industry

Contact:

Elizpea 5
31860 Iruztzun (Navarra)

+34 626 40 87 80

info@muxuestudio.com

www.muxuestudio.com



ESTUDIO CREATIVO

Muxu Estudio Creativo is a boutique communication and design studio based in Navarra. We help companies, institutions and organisations build solid, coherent visual narratives tailored to each channel.

Our services include communication strategy, graphic design, visual identity, audiovisual production, art direction and content creation for digital media. We have our own studio for recordings, podcasts and streaming, which allows us to offer agile, professional and high-quality solutions.

In addition, we develop our own projects such as Dialogística, an outreach channel about innovation and technology.

We work in close collaboration with our clients, bringing strategic vision, creativity and careful execution. We get involved in every stage of the process so that the result is clear, useful and memorable.



NavarraWebComunicación

MARKETING DIGITAL

If you want to sell today, why use yesterday's tools?

Perhaps you are considering starting or boosting your digital marketing. If so, we want to tell you that our goal is to design creative and innovative strategies that help you connect with your potential customers to maximise results. If you need to:

- Increase visibility
- Improve your reputation
- Optimise your processes
- Increase your customer base

We have our own working methodology, 17 years of experience and 6 people specialising in different areas to give you a comprehensive service aligned with your objectives. We can design your digital marketing strategy and support you in the implementation of the entire process, or we can provide you with services in:

- 360 Strategy
- Inbound Marketing
- Marketing automation
- Web design
- Programming
- E-commerce
- Web positioning: SEO+SEM
- Social selling on social media
- Communication campaigns
- Digital advertising
- Virtual tours
- Events
- Training



Navarraweb Marketing Digital

Services:

- Communication Consulting
- Content Development. Websites, apps, etc.

Contact:

Felipe Gorriti, 2, planta baja
31004 Pamplona (Navarra)

+34 948 383 945

hola@navarraweb.com

www.navarraweb.com



Contact:

Ronda de Barañain 7, 2ª planta. Oficina 15 AB
31010 Barañáin (Navarra)

+34 948 06 19 29 / +34 619 543 395

info@tantatic.com

www.tantatic.com



At Tantatic we are a digital communication and development agency based in Navarra, specialised in web development, graphic design, digital marketing and visual communication. Founded in 2011, we help businesses and organisations strengthen their digital presence through creative, tailored and technology-driven solutions.

Our multidisciplinary approach combines web design and development, branding, online marketing, audiovisual content and digital communication services. We work closely with our clients to deliver practical, effective and customised solutions that enhance visibility, brand positioning and business growth.

Services:

- Web design and development
- E-commerce solutions
- Graphic design and branding
- Digital marketing and SEO/SEM
- Social media management
- Email marketing
- Hosting, domains and web maintenance
- Photography and video production
- Communication and 360° marketing services

The background is a digital-themed illustration. It features a large red horizontal banner across the middle. Above the banner, there are various data visualization elements: a bar chart with orange and white bars, a line graph with a red line, and several white plus signs. Below the banner, there is a line graph with a blue line, a series of blue circles, and more white plus signs. The overall color palette is dominated by red, blue, and white, with a light blue background.

Data Analytics/AI

AI-Squads

Data Value Management

Dateando

iAR

Larraby

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NAIR Center

Tairel Data

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AI-driven transformation that enhances existing work

At AI-Squads we help industrial companies apply generative artificial intelligence in their operations in a practical and measurable way. Our philosophy is clear: AI does not replace work, it transforms it. It allows teams to do what they were already doing, but with much more detail, creativity and control.

External AI Department

We act as your external AI department: we carry out diagnostics together with those who know the real operations, we implement specific solutions and we keep the systems running. We do not arrive with predefined plans; instead we co-create with management teams and middle managers to identify where AI can generate genuine impact in your specific context.

Examples of what we do

An automotive components company managed production planning with more than 5,000 references scattered across Excel files. We built a centralised system where each manager asks questions in natural language and receives a complete analysis in seconds. A pharmaceutical company asked for a chatbot, but we detected that the real problem was having communication scattered across emails, WhatsApp and calls. First we centralised everything in a ticketing system, then we added AI that detects patterns and emerging problems before they blow up.

The external department service includes an initial diagnosis, solution implementation and ongoing monitoring, with an investment from €3,500/month depending on scope and specific needs. We also offer integrated intensive training and consulting sessions for companies that prefer to develop internal capabilities before implementing larger technical projects.

AI-Squads

Services:

- Data Analytics
- Strategic Consulting
- Technology Consulting
- Information Systems Development
- Management tools: MES/ERPs/CRMs/BI
- IT
- IT Services

Contact:

C/ Iturrama, 10, Esc. Izquierda, Piso 1, Oficina 1
31007 Pamplona (Navarra)

+34 634 439 058

contacto@ai-squads.es

www.ai-squads.es

in

Data Value Management

Services:

- Data Analytics
- Innovation Consulting
- Technology Consulting
- Content Development. Websites, apps, etc.
- Information Systems Development
- Advanced Interfaces

Contact:

Travesía Monasterio de Zilbeti, 2, Oficina 7A
31011 Pamplona (Navarra)

+34 650 021 317

bbalparda@datavaluemanagement.es

www.datavaluemanagement.es



Data Value Management is a company specialising in Artificial Intelligence and data analysis. We mainly carry out four types of projects:

1. Development of predictive systems that make it possible to predict the future as accurately as possible, using Machine and Deep Learning techniques.
2. Transformation of companies' data into relevant information for decision-making through the use of algorithms with high explanatory power.
3. Process automation (RPA), enabling mechanical and repetitive tasks to be carried out automatically, reducing errors and increasing efficiency.
4. Data visualisation and dashboard creation.

All projects are carried out tailored to the client's needs, using open-source software tools, which allows them to be hosted on the client's own servers or on external servers



Concepts such as Big Data, IIoT and Data Science are already transforming the way you understand your organisation.

But the path to digital transformation requires unifying these new technologies with current SCADA industrial monitoring systems and existing corporate information — and that is what we do at dateando.

dateando means integrating the different sources of information to unify the data and understand its value. It means industrial computing and SCADA monitoring applying current technologies and new protocols.

dateando means eliminating information silos and avoiding getting lost in seas of information. It means Business Intelligence, relating production, consumption, business and external data to move from simple monitoring to checking the correct operation and efficiency of facilities, energy performance and incident detection.

dateando means advanced data analytics and visualisation. It means Big Data for the storage and processing of large volumes of data in cloud infrastructure to implement the new techniques in data analytics and visualisation.

dateando means the digital transformation of your production process. Eliminating paper orders and manual controls in Excel, offering the user checklists, work instructions and recording and management of quality or incidents.

Dateando

Services:

- Data Analytics
- Technology Consulting
- Automation Electronics Engineering
- Computer Engineering
- IT Systems Integration
- Advanced Interfaces
- Other Electronic Equipment and/or Instrumentation
- Sensorics

Contact:

Polígono Industrial Berroa nº 19, Oficina 008
31192 Tajonar (Navarra)

+34 611 444 933

dateando@dateando.tech

www.dateando.tech





Services:

- Data Analytics
- Technology Consulting
- Management tools: MES/ERPs/CRMs/BI
- IT
- Computer Engineering
- Artificial Intelligence
- Advanced Interfaces
- Software and development

S4 Navarra strategic sector

- Electric and connected mobility
- Personalised medicine

Contact:

Avenida Sancho el Fuerte 26 bis, oficina 8
31007 Pamplona (Navarra)

+34 948 067 152

info@iar-soft.com

www.iar-soft.com



At iAR we are specialists in applied Artificial Intelligence and industrial software, helping companies and industries to optimise processes, automate decisions and improve their productivity through the intelligent use of data.

We design, integrate and operate generative and non-generative AI solutions, always aimed at solving real problems both on the shop floor and in the office.

We develop custom industrial software and accelerate the digital transformation of industrial and service companies, combining data, mobility, artificial intelligence and cloud technologies. Our projects cover areas such as equipment control and operation, maintenance management, traceability, paper elimination, industrial mobility, remote support, document managers and dashboards.

In addition, we have a family of our own products ready to scale within organisations, covering everything from people management and time tracking (TimeDesk) to continuous improvement (the SLS line) and applications with applied AI (SMflow, Sayton).

We are a Microsoft Partner, experts in Microsoft 365, Power BI and Copilot, and we support organisations in the deployment, training and support of these tools to bring productivity and generative artificial intelligence to every workplace.

At iAR we support our clients in all phases of the process, from strategy and diagnosis to design, integration, training, outsourcing, maintenance, support and business intelligence, always applying the right technology to each challenge and business context.

Larraby

Larraby is a technology consulting and innovation company specialized in the technological and operational analysis of organizations from any sector or field in order to:

1. Design improvement strategies through digital levers such as artificial intelligence, digital twins or the protection of intangible assets.
2. Develop technological solutions that materialize these improvement strategies.

Its work combines strategic vision, technological expertise and applied development capabilities to help organizations identify opportunities, improve processes and strengthen their competitiveness.

Larraby

Services:

- Data Analytics
- Artificial Intelligence
- IT Cybersecurity
- Technology Consulting
- Information Systems Development
- Software and Development

Contact:

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31180 Zizur Mayor (Navarra)

+34 948 188 082

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in

NAIR Center

Services:

- Artificial Intelligence

Contact:

Edificio El Sario, Calle del Sadar, s/n, 4ª Planta
31006 Pamplona (Navarra)

info@naircenter.eu

www.naircenter.com

in



The **Navarra Artificial Intelligence Research Centre (NAIR Center)** was created as a strategic commitment to place the region at the forefront of one of the most transformative technologies of our time. Its creation responds to a clear vision: not only to develop artificial intelligence, but to do so from a distinctive approach, capable of generating real impact on the economy, on society and on the environment.

Located in the Navarra Digital Innovation Hub (Polo IRIS), the centre acts as a connection point between scientific research, technological development and business application, occupying an intermediate space that allows it to translate theoretical advances into ethical, useful and applicable solutions. This position makes it easier to collaborate with universities as well as with companies, public administrations and other players in the innovation ecosystem.

NAIR Center's research areas have been defined in line with Navarra's S4 Smart Specialisation Strategy and in harmony with the guidelines set by the European Union on artificial intelligence:

- **Theoretical foundations of artificial intelligence**
This area focuses on the study of the mathematical and conceptual foundations of artificial intelligence. It draws on methods from optimization, statistics, logic, linear and abstract algebra, as well as information theory and the theory of computation.
- **Trustworthy Artificial Intelligence**
This area addresses the development of artificial intelligence systems that operate in a reliable, fair, and transparent manner, taking into account their social and environmental impact.
- **Technological applications**
This area structures the transfer of research results toward the development of AI-based technological solutions. Its role is to validate and adapt theoretical and methodological advances in real-world settings, facilitating their application in industrial, social, and technological contexts.

As data scientists, our focus is clear: transforming complex data ecosystems into decision-making environments. We apply the statistical and mathematical sciences to the development of Artificial Intelligence solutions. We ensure that data privacy is maintained throughout the processes and that the company remains in control, with solutions tailored to each client with mathematical and statistical rigour.

- **AI Models:** We build and train bespoke AI models for the most complex problems and R&D environments. Experts in Machine Learning and Deep Learning techniques applicable to:
 - Industry (computer vision, quality control, predictive maintenance, supply chain optimisation, processing of technical documents, etc.).
 - Science (structural biology, medicine, materials, chemistry, particle physics, etc.)
 - SMEs (customer service, demand forecasting, stock management, etc.)
- **Data Engineering:** We build robust and scalable infrastructures that ensure your information is always available, clean and ready to use.
- **Advanced and Predictive Analytics:** We use statistical models to anticipate trends, customer behaviours and operational risks.
- **Generative and Applied Artificial Intelligence:** We integrate the latest innovations in AI to optimise internal processes and improve user experience, always with an ethical, results-oriented approach.

Services:

- Data Analytics
- Technology Consulting
- IT Services

Contact:

C/El Sadar S/N (Edificio El Sario) – Hirugarrena

+34 696 296 540

info@taireldata.com

www.taireldata.com





The background is a blurred image of a person's hands typing on a laptop keyboard. Overlaid on this is a semi-transparent red horizontal band. Above the band, there are various digital icons: a large padlock, a smaller padlock, a hexagon with a circle inside, and some abstract lines and dots. The overall color scheme is blue and red.

Cybersecurity

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At Adhoc Consultoría Informática we are a company specialised in technology consulting, software development and IT support services, focused on process improvement, business digitalisation and the optimisation of technological infrastructures.

Our core activity includes the analysis, design, development and implementation of custom software solutions, as well as the maintenance and support of systems, web applications and corporate environments. We regularly work with technologies such as .NET, web applications, databases and integration systems, adapting each solution to the specific needs of our clients.

We also provide technology advisory services, business continuity solutions, cybersecurity, backup management, server administration and ongoing technical support, acting as a trusted technology partner for our clients in both on-premise and hybrid environments.

Our approach is based on proximity, service quality and technical reliability, providing support to SMEs as well as industrial and administrative organisations.

Adhoc Consultoría Informática

Services:

- Data Analytics
- IT Cybersecurity
- Management and Business Consulting
- Technology Consulting
- Information Systems Development
- Computer Hardware
- Management tools: MES/ERPs/CRMs/BI
- IT
- Network Infrastructure
- IT Systems Integration
- Sensorics
- IT Services

S4 Navarra strategic sector

- Sustainable tourism
-

Contact:

Polígono Industrial II, Calle F nº 1
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www.adhocinformatica.com



Argos Secure Developments

Services:

- Electronic Cybersecurity
- IT Cybersecurity
- Technology Consulting
- IT
- IT Services

Contact:

Pol. Plazaola, Manzana E, Nave 6
31195 Aizoáin (Navarra)

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in



Argos is a company specialising in cybersecurity for companies that develop their own software and firmware. We focus on protecting integrity, confidentiality and availability in proprietary technological environments.

From cybersecurity awareness to the securing of business environments and consulting on secure development.



Intrepit was created with the main purpose of helping SMEs in their digitisation, doing so in a cyber-secure way.

Without the use of technical jargon and by creating a digital and cybersecurity culture.

We do not just sell tools and leave it at that; we support you throughout this process, understanding the business and making technological tools adapt to your company.

We were part of the 1st Startup School of Women4Cyber Spain, Tetuan Valley and Google for Startups. Since then we ensure that all the projects that come out of Intrepit have this cybersecurity layer.

INTREPIT

Services:

- IT Cybersecurity
- Technology Consulting
- Computer Hardware
- Management tools: MES/ERPs/CRMs/BI
- IT
- Network Infrastructure
- IT Systems Integration

Contact:

Sarasate 5, planta baja
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+34 848 850 103

hola@intrepit.es

www.intrepit.es



Meta-Data

Services:

- Electronic Cybersecurity
- IT Cybersecurity
- Technology Consulting

Contact:

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in



Meta-Data

A consultancy specialising in **cybersecurity and regulatory compliance for SMEs and public administrations**, we support organisations in regulated sectors or supply chains in their alignment with regulatory frameworks, risk management and cybersecurity maturity.

Our approach combines **regulatory strategy, security engineering and applied innovation**. We support the organisation from management level through to technical deployment.

Areas of specialisation:

- **Certifiable management systems:** ISO 27001 (ISMS), ISO 22301 (Business Continuity), ISO 42001 (Artificial Intelligence Management) and TISAX.
- **Regulatory compliance:** National Security Framework (ENS Basic, Medium and High), NIS2 Directive, GDPR/LOPDGDD and CRA.
- **Strategic services as a service:** CISOaaS, DPOaaS, DRPaaS and Outsourced Cybersecurity Department.
- **Advanced risk analysis using digital twins:** we digitally model the client's critical assets, processes and dependencies to simulate threat scenarios and assess the real impact of treatment measures before investing.
- **Cybersecurity Master Plans** and Business Continuity Plans (BIA, RTO/RPO, DRP).
- **Technical auditing and managed services:** pentesting, vulnerability management, SIEM/MDR, hardening, DevSecOps and SSDLC.
- **Training and awareness:** executive programmes, phishing simulations, tabletop exercises and role-based training.

Meta-Data is certified in **ISO 27001 and ENS High**, which underpins the maturity of our own processes.



Software Development/ Business Applications

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We are a software development company that aims to simultaneously make happy everyone involved in software development.

We do this by helping our clients continuously achieve their objectives by aligning business and technical sides through well-designed, high-quality, maintainable software development (especially web and mobile applications) and by helping their development teams improve their continuous software delivery by applying agile and extreme programming practices.

We are a team passionate about our work and committed to the constant delivery of value, collaboration and people. Our challenge is to find the best possible solution in every new project, going the extra mile – a turn and a half, 540°.

We essentially offer three services: we help companies improve their software delivery to boost their businesses, we develop high-quality custom applications, and we provide training.

We organise the “Pamplona Software Crafters” conference.



540

Services:

- Strategic Consulting
- Technology Consulting
- Content Development. Websites, apps, etc.
- IT
- Computer Engineering
- IT Services
- Software and development

Contact:

Polígono Mutilva, Calle E, 5-1°C
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www.540deg.com



Services:

- IT Cybersecurity
- Technology Consulting
- Information Systems Development
- Electronics Equipment. Control and Regulation
- Computer Hardware
- Management tools: MES/ERPs/CRMs/BI
- IT
- IT Systems Integration
- IT Services

Contact:

C/ Pedro de Atarrabia, 17
31610 Villava (Navarra)

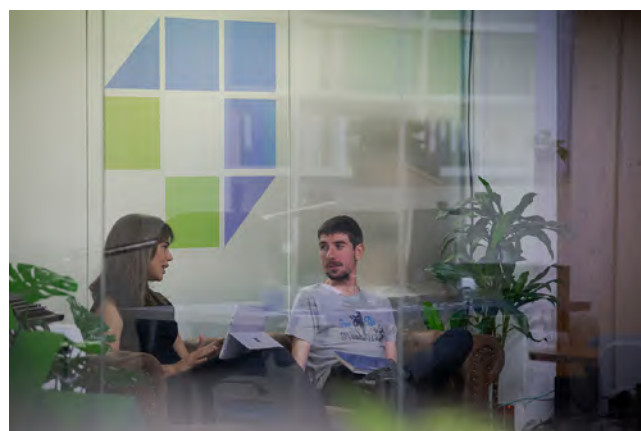
+34 948 238 212

info@anasinf.com

www.anasinf.com



We help individuals and companies in the integration, organisation and automation of all business processes, designing IT solutions tailored to the needs of each of them.





Human AI

Human AI

Our artificial intelligence assistant performs immediate analyses of socio-emotional competencies from texts in a person's natural language, avoiding self-perception bias and tedious traditional questionnaires.

Why HumanAI?

At HumanAI we put technology and Artificial Intelligence at the service of human development. That is why we seek to support professionals and organisations with information about Socio-Emotional Competencies, helping them act where it really matters.

How does HumanAI work?

We offer immediate assessments of socio-emotional competencies (SES) simply by entering a text from the person to be assessed (it can be a pre-existing text, or the sum of several fragments). We also accept voice notes, which we automatically transcribe to text, since we do not retain biometric information.

Human AI

Services:

- Technology Consulting
- Content Development. Websites, apps, etc.
- Information Systems Development
- Software and development

Contact:

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31008 Pamplona (Navarra)

+34 948 198 951

hola@humanaitech.com

www.humanaitech.com



Hydrotecna Green

Services:

- Technology Consulting
- Environmental Engineering

Contact:

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31140 Artajona (Navarra)

+34 654 834 766

info@hydrotecna.com

www.hydrotecna.com



At Hydrotecna Green S.L. we are a technology company specialising in the efficient management of irrigation water and in the modernisation of irrigation infrastructure through the use of new technologies in the agricultural sector.

To this end, we have developed a new methodology to sectorise agricultural plots, incorporating the factors of topography and soil characteristics into the already-used hydraulic factors. We have also developed a set of innovative, state-of-the-art equipment that makes it possible to create specific irrigation programmes adjusted to the needs of each plot in real time, based on significant agronomic data captured in the field.

Environmental monitoring for a sustainable future.

Kunak's environmental monitoring solutions have as their main objective the measurement of air quality and environmental pollution.

We design stations based on state-of-the-art sensors, putting the most innovative technology at the service of people.

Kunak offers a complete and easy-to-use air quality monitoring solution that provides accurate and reliable real-time data for projects aimed at measuring air pollution and protecting human health.

Kunak's air quality monitoring stations are the most sustainable environmental monitoring systems on the market.

In their creation, we apply the latest trends in the circular economy and eco-design, opting for modular systems that facilitate the reuse and repair of equipment and help reduce the volume of waste and obsolescence.



Kunak Technologies

Services:

- Data Analytics
- Electronics Equipment. Control and Regulation
- Environmental Engineering
- Other Electronic Equipment and/or Instrumentation
- Sensorics

Contact:

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www.kunakair.com/es



Services:

- Data Analytics
- Management and Business Consulting
- Strategic Consulting
- Technology Consulting
- Content Development. Websites, apps, etc.
- Information Systems Development
- IT Systems Integration
- Artificial Intelligence
- Advanced Interfaces

S4 Navarra strategic sector

- Personalised medicine

Contact:

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p1-11, 12 y 13
31191 Esquíroz (Navarra)

+34 948 10 70 31

info@nnbipharma.com

www.nnbi.es



At NNBi we are a company specialising in the development of artificial intelligence and data analysis solutions, with a rigorous focus on accuracy, ethics and security. Born in the clinical environment, we have extended our experience to the industrial sphere, providing advanced technology that adapts to the operational flows and specific needs of each client. Our multidisciplinary team — made up of mathematicians, engineers and doctors in pharmacometrics and artificial intelligence — designs customised tools capable of integrating naturally into existing processes.

Our areas of activity include the development of predictive and prescriptive models, intelligent assistants, explainable machine learning systems, interactive dashboards and the integration of clinical and industrial data. At NNBi we do not offer generic products: each solution is built ad hoc, with proprietary technology, scalable and designed to be understandable by the end user.

We have successfully implemented projects in healthcare, such as the prediction of oncological relapses or neurological classification by voice, and in industry, such as the detection of paint defects or energy management platforms. Our purpose is clear: to turn complex data into useful and actionable decisions, promoting more efficient, secure and intelligent environments.



At Tasiva we are a technology company specialised in process automation through the integration of advanced technologies such as artificial intelligence, machine vision and data processing. We help organisations improve efficiency, optimise operations and accelerate their digital transformation through tailored technological solutions.

Our expertise focuses on the analysis, capture and processing of data to automate industrial and business processes, transforming information into actionable insights and intelligent decision-making tools. We develop solutions adapted to the specific needs of each client, combining technological innovation with a practical, results-oriented approach.

Tasiva

Services:

- Data Analytics
- Electronics Equipment. Control and Regulation
- Environmental Engineering
- Other Electronic Equipment and/or Instrumentation
- Sensorics

Contact:

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31110 Noáin (Navarra)

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in

Timtul

Services:

- Data Analytics
- Management and Business Consulting
- Strategic Consulting
- Technology Consulting
- Content Development. Websites, apps, etc.
- Information Systems Development
- IT Systems Integration
- Artificial Intelligence
- Advanced Interfaces

Contact:

Plaza Tetuán, 41
08010 Barcelona (Barcelona)

+34 934 817 979

hola@timtul.com

www.timtul.com



TIMTUL

Specialised management and communication software for non-profit entities that saves you administrative time and gives you 360 analytics of your entire organisation. It is specially designed for:

- Associations
- Clusters
- Federations
- Political parties
- Professional associations
- Trade guilds
- Clubs
- Foundations

More than 150 entities from all over Spain already work with us. Timtul is a white-label software-as-a-service (each client has its own design) with the functionalities needed to comprehensively manage your non-profit organisation. Timtul includes:

- Recurring communication CRM
- WhatsApp, bulk email
- Website
- Intranet
- Membership fee management
- Donations
- Event management with payment gateway
- Voting
- Signature-collection campaigns
- Analytics dashboard for your members to analyse recruitment, participation and the performance of your activities.

You can also have a members' App, membership cards, a job board, a grants and subsidies finder, tenders and a discount club.



At Turingtech we have highly qualified staff you can rely on for any IT improvement query, from programming custom solutions to microcomputing deployments of networks and servers. All of this focused on solutions for SMEs, optimising the cost/performance ratio.

Turingtech

Services:

- IT Cybersecurity
- Technology Consulting
- Content Development. Websites, apps, etc.
- Computer Hardware
- IT
- Network Infrastructure
- Computer Engineering
- IT Systems Integration
- IT Services

S4 Navarra strategic sector

- Sustainable tourism
- Audiovisual industry

Contact:

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31621 Sarriguren (Navarra)

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administracion@turingtech.es

www.turingtech.es



Veridas

Services:

- Information Systems Development
- Computer Hardware
- Artificial Intelligence
- Advanced Interfaces
- Software and development

Contact:

Polígono Industrial Talluntxe II, Calle M, 10
31192 Tajonar (Navarra)

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hello@veridas.com

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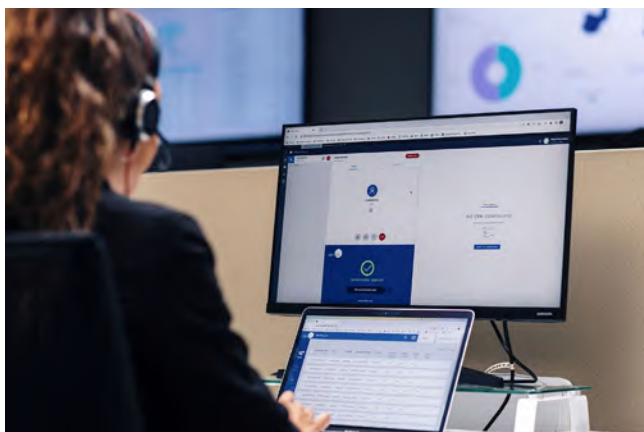
VeriDas

Veridas is a technology company that offers solutions to verify the real identity of people in the digital and physical space. We do this through the development of proprietary technologies for facial biometrics, voice biometrics, identity document verification and AI-powered IoT devices.

With the purpose of guaranteeing people's right to use their real identity, in the digital and physical world, we have the vision of a password-free future in which people are recognised, privately, securely and voluntarily, for being who they are.

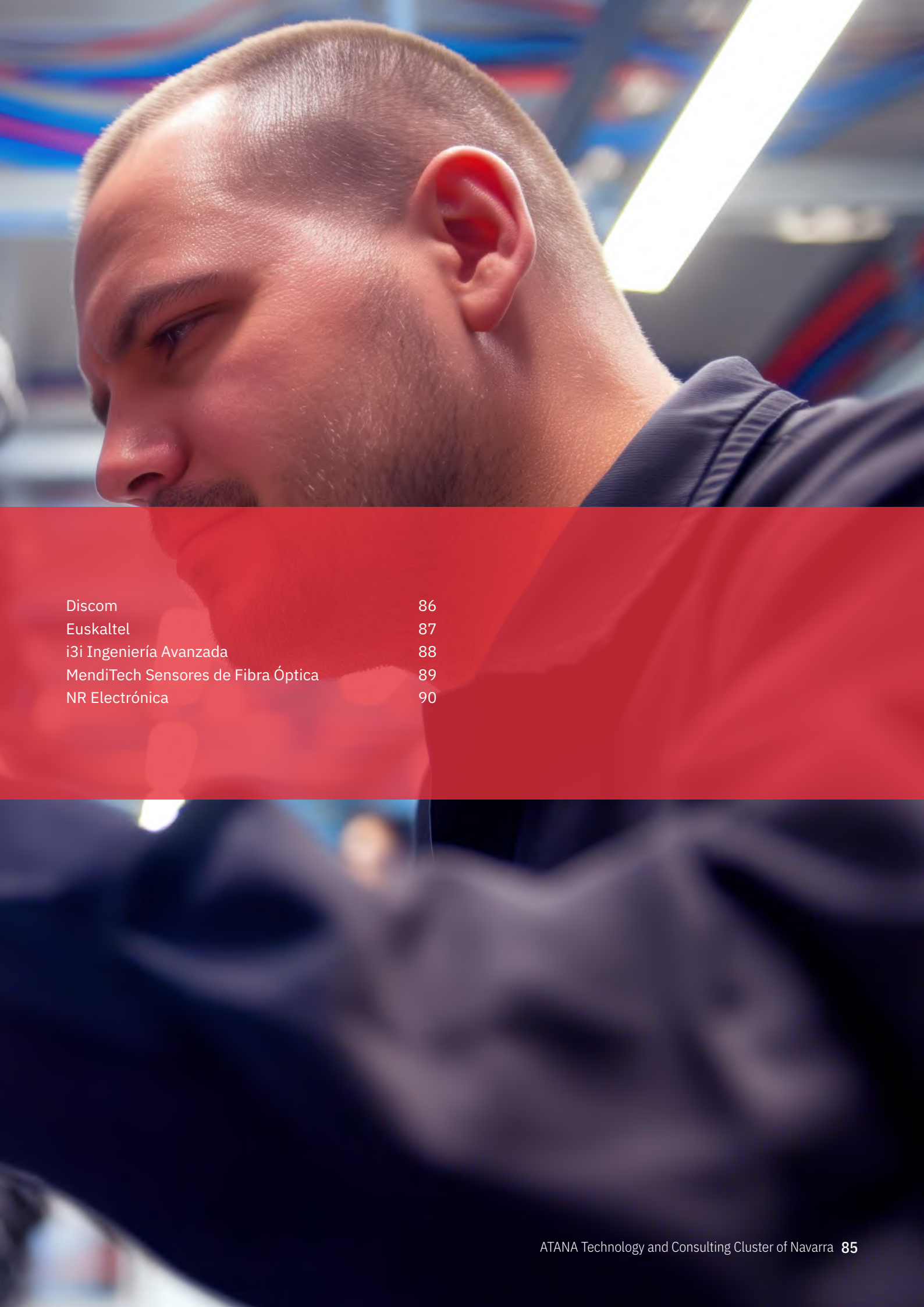
Our solutions are modular and scalable, adapting to the needs of each client. We have operated globally since 2017 in demanding sectors such as Banking, Telecommunications and Public Administrations. We have a deep commitment to quality and regulatory compliance, subjecting our technologies to the highest international standards such as NIST, ISO 30107 iBeta Level 2 PAD, ISO 27001, the GDPR and the CCPA in California.

Veridas is an international reality, with hundreds of clients in 25 countries and a team of more than 180 people present in Europe, Latin America and the United States, with headquarters in Navarra (Spain).





Telecommunications Engineering



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Our purpose is to provide clients with communication solutions that meet their specific needs and add value.

In each project we bring our knowledge and professionalism to design the best solution for the particular requirements of each project.

Our areas of activity are: LAN switching, WiFi, cybersecurity, interconnection of branch offices, remote working, IP telephony and convergence, video surveillance and infrastructure.

We have a division for guest WiFi: areaWiFi.

And another division specialising in industrial networks and IoT.

Discom

Services:

- Electronic Cybersecurity
- IT Cybersecurity
- Technology Consulting
- Telecommunications Equipment
- Network Infrastructure
- Telecommunications Engineering
- Telecommunications Operators and Services/Solutions
- Sensorics

Contact:

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31014 Pamplona (Navarra)

+34 948 075 050

correo@discom.es

www.discom.es

in f

Services:

- Data Analytics
- IT Cybersecurity
- Technology Consulting
- Content Development. Websites, apps, etc.
- Information Systems Development
- Telecommunications Equipment
- Computer Hardware
- Network Infrastructure
- Telecommunications Engineering
- Telecommunications Operators and Services/Solutions

Contact:

Parque tecnológico, edificio 809
48160 Derio (Bizkaia)

+34 900 840 590

www.euskaltel.com/empresas



At Euskaltel in the Basque Country, R in Galicia and Telecable in Asturias, we have been on the market for more than 25 years and we are leaders in fibre optics and converged telecommunications services, maintaining a strong local involvement through actions for technological, cultural and social development.

We support companies in incorporating technology into their processes as the engine of their businesses, offering SOLUTIONS for all types of companies regardless of their size. We have a network of data centres, fully integrated with each other and with our clients' networks.

We offer ICT solutions across the entire communication cycle of our business clients, with a wide range of technological services ranging from internet, fixed and mobile telephony, digital television and broadband to digital transformation processes, IoT solutions, Artificial Intelligence, technology for Smart Cities and Industry 4.0.





i3i Ingenieria Avanzada is your technology provider specialising in facility control, data platforms and IoT.

We carry out the design and manufacture of electronic devices for data capture, connectivity and/or transmission.

We connect any solution in the most appropriate way, using the latest Telecommunications technologies.

We design the user Software platform that integrates the control programme(s).

We process the data obtained, providing analytical, preventive or predictive results for your production process and/or your facilities.

We offer high-value-added products and solutions in the world of

Industry 4.0, Smart Cities, Facility Control (BMS) and Energy Efficiency Projects.



i3i Ingenieria Avanzada

Services:

- Architecture, Building and Urban Planning
- Electronic Components
- Information Systems Development
- Electronics Equipment. Control and Regulation
- Telecommunications Equipment
- Network Infrastructure
- Telecommunications Engineering
- Electronic Systems Integration
- IT Systems Integration
- Advanced Interfaces
- Telecommunications Operators and Services/Solutions
- Sensorics

Contact:

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31170 Arazuri (Navarra)

+34 948 321 737

info@i3i.es

www.i3i.es



MendiTech

Sensores de Fibra Óptica

Services:

- Technology Consulting
- Electronics Equipment.
- Control and Regulation
- Telecommunications Equipment
- Civil Engineering
- Mobility Engineering
- Telecommunications Engineering
- Automation Electronics Engineering
- Electronic Systems Integration
- Other Electronic Equipment and/or Instrumentation
- Sensorics

S4 Navarra strategic sector

- Electric and connected mobility
-

Contact:

Calle Tajonar 22, sótano. Edificio Jerónimo de Ayanz
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+34 644 399 906

info@menditech.com

www.menditech.com



MendiTech is a spin-off company of the Public University of Navarra that carries out knowledge transfer in the field of fibre optic sensors.

The company's main objective is to bring fibre optic sensors to market through the development of optimised solutions for structural monitoring. The major advance in optical communications technologies has led to a drastic reduction in the cost of certain fibre components, which makes it possible to optimise these developments – traditionally niche – for a wide spectrum of applications.

We currently have a high-performance traffic sensor development for "Smart Mobility" applications and we are engaged in several projects to develop systems for structural monitoring for the wind power and automotive sectors.

NR Electrónica is a technology company based in Navarra, Northern Spain, with more than 35 years of experience in industrial automation, applied electronics and intelligent control systems.

We provide integrated solutions combining hardware, software and engineering services, mainly focused on automation, access control, security systems, workforce management and electronic integration projects.

At NR Electrónica, we believe that an intelligent infrastructure is not the one with the most technology, but the one that works better because of it. We support companies, municipalities and public institutions in their transition towards safer, more autonomous and more efficient spaces, developing customized technological solutions that integrate hardware, software and cloud connectivity to drive their digital transformation.

Our solutions make it possible to digitalize facility management, improve operational control, strengthen security and generate data that enhances traceability and decision-making. From public spaces and buildings, sports centers and parkings to industrial environments, we design practical, scalable systems adapted to each context.

At NR Electrónica, we turn technological innovation into useful solutions to modernize infrastructures and prepare them for the challenges of the future.



NR Electrónica

Services:

- Electronic Components
- Technology Consulting
- Content Development. Websites, apps, etc.
- Information Systems Development
- Electronics Equipment. Control and Regulation
- Telecommunications Equipment
- Computer Hardware
- Industrial and Energy Engineering
- Maintenance Engineering
- Mobility Engineering
- Telecommunications Engineering
- Automation Electronics Engineering
- Computer Engineering
- Electronic Systems Integration
- IT Systems Integration
- Artificial Intelligence
- Advanced Interfaces
- Telecommunications Operators and Services/Solutions
- Other Electronic Equipment and/or Instrumentation
- Sensorics
- Electronics Subcontracting

S4 Navarra strategic sector

- Electric and connected mobility

Contact:

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31170 Arazuri (Navarra)

+34 948 311 600

admin@nrelectronica.com

www.nrelectronica.com







Training



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Algorithmics Navarra is an academy specialising in technology and design education for children, young people and adults. We provide training in programming, artificial intelligence, digital design, video games, robotics, Minecraft Education, Roblox Studio, Python and digital skills.

Our goal is to bring technology closer in a practical, creative way adapted to each age, helping students develop logical thinking, creativity, problem-solving and digital skills for the future.

In addition, we offer **technology consulting services for companies**, helping them improve their processes through solutions for digitisation, automation, artificial intelligence, collaborative tools and workflow optimisation.



Algorithmics Navarra

Services:

- IT
- Technology education
- Programming and IT
- Digital consulting
- Technology services

Contact:

Av. Juan Pablo II, 2
31004 Pamplona (Navarra)

+34 689 467 852

pamplona@algoacademy.es

www.es.alg.academy



Club de Marketing de Navarra

Contact:

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+34 948 29 01 55

info@clubdemarketing.org

www.clubdemarketing.org



We are an independent, non-political and non-profit association dedicated to the development of companies and people through training.

Made up of more than 1,500 companies, institutions and professionals.

We cover all areas related to business management: strategy, finance, people management, taxation, marketing, digital transformation, Industry 4.0... a wide variety of topics to help you both stay up to date and deepen, improve and progress in the areas you need.



We have more than 20 years of experience providing IT services to companies.

We design and deliver training tailored to the needs of clients, whether companies, training centres, public administrations or individuals.

We offer different services and contracting arrangements for the maintenance of companies' IT and communications infrastructure.

We develop, implement and support software aimed at improving the management and/or communication of our clients.

We work with the main brands and distributors to offer our clients the best deals on the equipment, devices and licences they need.

Javyser

Formación y Desarrollo

Services:

- Data Analytics
- IT Cybersecurity
- Technology Consulting
- Content Development. Websites, apps, etc.
- Information Systems Development
- Computer Hardware
- IT
- Network Infrastructure
- Computer Engineering
- Other Electronic Equipment and/or Instrumentation
- IT Services

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Rodoia is a company with more than 20 years of experience in the field of training and consulting.

We are an entity accredited by the navarra employment service and by lanbide for the delivery of professional certificates and training specialities of the sepe (state public employment service). We are a centre for **vocational training for employment** in which we train both unemployed and employed people, since we work on and deliver the courses belonging to the various **calls for applications**.

We are **accredited** at **national level** since we hold accreditations in more than one autonomous community, both in **in-person training** and in **online**.

Training

We are backed by more than 20 years of experience in training and we have all the market's endorsements.

- Entity accredited by the navarra employment service and by lanbide for the delivery of professional certificates and training specialities of the sepe.
- Centre for **vocational training for employment** aimed at both unemployed and employed people through the various calls for applications.
- **Accredited** at **national level** both in **in-person training** and in **online**.
- Tailor-made training for companies, supported by a group of qualified professionals and collaborators.

Career guidance

The collaboration we maintain with the **navarra employment service**, carrying out the **framework agreement for career guidance of navarra**, and with **lanbide in the basque autonomous community**, has enabled us to have a highly qualified team in the development of career guidance pathways, both for unemployed people and those seeking to improve or grow professionally. We also offer the career guidance and support service privately to those seeking to improve or grow professionally.

Advice

We help you configure your training plan so that it fits the needs of your company in each case. Likewise, we advise you on how to correctly manage the so-called **"training credits"** so that the training delivered in your company does not entail costs for the company itself. In addition, we will always endeavour to ensure that you obtain, for the training budget, those subsidies that are most appropriate in each case.





Technology and Consulting
Cluster of Navarra

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